

# Lakeside Bible Camp Application Reference Form

Applying to the Sr. TCL's only  
(To be completed by an employer or teacher)

\_\_\_\_\_ is being considered for acceptance into one of the Lakeside Bible Camp "Training in Christian Living" (TCL) programs. Participants in these programs are individuals who demonstrate a clear desire to grow in their relationship with God and a willingness to serve others. The programs are demanding, pushing each person to give his or her best.

Thank you for your willingness to give us your evaluation of this individual. Please be completely frank, commenting only on the characteristics you have observed. We will rely heavily on your recommendations. Please feel free to elaborate if further explanation is needed. Use extra paper if necessary. **Your comments on this form are confidential.** Please call Kevin Rasmussen at 360 341 4170 if you have any questions.

1. How long have you known the applicant? \_\_\_\_\_
2. What is the nature of the work performed by the applicant? \_\_\_\_\_  
\_\_\_\_\_
3. What is the applicant's attitude toward his or her work? \_\_\_\_\_  
\_\_\_\_\_
4. What is the applicant's attitude toward his or her supervisor? \_\_\_\_\_  
\_\_\_\_\_
5. Describe any areas of strength you observe in the applicant. \_\_\_\_\_  
\_\_\_\_\_
6. Describe any areas of weakness you observe in the applicant \_\_\_\_\_  
\_\_\_\_\_

**In questions 7-11, please check ONE that best describes the applicant:**

7. **Leadership**  
 Not applicable in our situation                       Some promise (others sometimes follow)  
 Makes no effort to lead                               Good ability (others usually follow)  
 Tries but lacks ability (others do not follow)       Considerable ability (others readily follow)
8. **Achievement**  
 Needs constant supervision                               Goes over and above assignment  
 Begins but does not finish                               Superior ability and follow-through  
 Meets average expectations
9. **Emotional Stability**  
 Over-responds emotionally                               Balanced and controlled  
 Tends to be moody     Well-balanced  
 Sometimes well balanced

10. Personality
- |                         |                 |
|-------------------------|-----------------|
| _____ Shy and withdrawn | _____ Friendly  |
| _____ Reserved          | _____ Outgoing  |
| _____ Quiet             | _____ Extrovert |
11. Peer Acceptance
- |                 |                        |
|-----------------|------------------------|
| _____ Avoided   | _____ Well-liked       |
| _____ Tolerated | _____ Sought by others |
| _____ Liked     |                        |
12. Please rate the applicant one (1) through four (4) on the following characteristics and traits. One indicating superior performance, four indicating an area of clear weakness. **Please evaluate the applicant in relation to his or her own age group.**
- |                                   |                                      |
|-----------------------------------|--------------------------------------|
| _____ Personal appearance         | _____ Courtesy                       |
| _____ Tact                        | _____ Honesty and personal integrity |
| _____ Physical condition          | _____ Initial impression             |
| _____ Dependability               | _____ Punctuality                    |
| _____ Judgement                   | _____ Willingness                    |
| _____ Adaptability                | _____ Attitude toward authority      |
| _____ Ability to work with others | _____ Attitude toward hard work      |
| _____ Ability to make friends     | _____ Initiative                     |
| _____ Sense of humor              |                                      |

**ADDITIONAL COMMENTS:**

**Please Mail Reference Form Directly to: Lakeside Bible Camp, TCL, PO Box 310, Clinton, WA 98236**  
 References are due by April 15<sup>th</sup>, 2009. Late references are accepted.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Title: \_\_\_\_\_ Organization: \_\_\_\_\_

Phone Number: \_\_\_\_\_

Thank You!

KEVIN CRAIG  
 Manager  
 Lakeside Bible Camp

(ALL INFORMATION IS KEPT CONFIDENTIAL)

# PERSONAL REFERENCE

Applying for either the Jr. or Sr. TCL's

\_\_\_\_\_ is being considered for acceptance into one of the Lakeside Bible Camp "Training in Christian Living" (TCL) programs. Participants in these programs are individuals who demonstrate a clear desire to grow in their relationship with God and a willingness to serve others. The programs are demanding, pushing each person to give his or her best.

Thank you for your willingness to give us your evaluation of this individual. Please be completely frank, commenting only on the characteristics you have observed. We will rely heavily on your recommendations. Please feel free to elaborate if further explanation is needed. Use extra paper if necessary. **Your comments on this form are confidential.** Please call Kevin Rasmussen at (360) 341-4170 if you have any questions.

1. How long have you known the Applicant? \_\_\_\_\_

2. Is the Applicant a Christian? \_\_\_\_\_ For approximately how long? \_\_\_\_\_

3. Does the Applicant appear to be growing in his/her Christian experience? If so, what evidence can you cite that would demonstrate this? \_\_\_\_\_

4. In what area(s) does the Applicant need to be nurtured, to grow and improve? \_\_\_\_\_

5. Does the Applicant take an active interest in their local church? \_\_\_\_\_ If so, what type of service? \_\_\_\_\_

## In questions #6 - #11, PLEASE CHECK one that best describes the Applicant:

### 6. Leadership

- \_\_\_\_ Not applicable in our situation
- \_\_\_\_ Makes no effort to lead
- \_\_\_\_ Tries but lacks ability

- \_\_\_\_ Some promise
- \_\_\_\_ Good ability
- \_\_\_\_ Considerable ability

### 7. Achievement

- \_\_\_\_ Needs constant supervision
- \_\_\_\_ Begins but does not finish
- \_\_\_\_ Meets average expectations

- \_\_\_\_ Does over and above assignment
- \_\_\_\_ Superior ability and follow-through

### 8. Emotional Stability

- \_\_\_\_ Over-responds emotionally
- \_\_\_\_ Tends to be moody
- \_\_\_\_ Sometimes well balanced

- \_\_\_\_ Balanced and controlled
- \_\_\_\_ Well-balanced

### 9. Personality

- \_\_\_\_ Shy and withdrawn
- \_\_\_\_ Reserved
- \_\_\_\_ Quiet

- \_\_\_\_ Friendly
- \_\_\_\_ Outgoing
- \_\_\_\_ Extrovert

10. Social Acceptance

\_\_\_\_ Avoided  
\_\_\_\_ Tolerated  
\_\_\_\_ Liked

\_\_\_\_ Well-liked  
\_\_\_\_ Sought by others

11. Please rate the Applicant 1, 2, 3, or 4 on the following characteristics and traits: (1) Superior, (2) Above average, (3) Average, (4) Weak in that area. Please evaluate the Applicant in relationship to his/her own age group.

\_\_\_\_ Personal appearance  
\_\_\_\_ Tact  
\_\_\_\_ Physical condition  
\_\_\_\_ Dependability  
\_\_\_\_ Judgment  
\_\_\_\_ Adaptability  
\_\_\_\_ Ability to work with others  
\_\_\_\_ Ability to make friends  
\_\_\_\_ Sense of humor

\_\_\_\_ Courtesy  
\_\_\_\_ Honesty and personal integrity  
\_\_\_\_ Initial impression  
\_\_\_\_ Punctuality  
\_\_\_\_ Willingness  
\_\_\_\_ Attitude toward authority  
\_\_\_\_ Attitude toward hard work  
\_\_\_\_ Initiative

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Name (Please Print) \_\_\_\_\_

Signature \_\_\_\_\_ Date \_\_\_\_\_

Position/Organization \_\_\_\_\_

Phone Number (\_\_\_\_\_) \_\_\_\_\_

Thank You!

Kevin Rasmussen  
Director, Camp Ministries  
Lakeside Bible Camp

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\_\_\_\_\_ Ability to make friends  
\_\_\_\_\_ Sense of humor

\_\_\_\_\_ Courtesy  
\_\_\_\_\_ Honesty and personal integrity  
\_\_\_\_\_ Initial impression  
\_\_\_\_\_ Punctuality  
\_\_\_\_\_ Willingness  
\_\_\_\_\_ Attitude toward authority  
\_\_\_\_\_ Attitude toward hard work  
\_\_\_\_\_ Initiative

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Signature \_\_\_\_\_ Date \_\_\_\_\_

Position/Organization \_\_\_\_\_

Phone Number (\_\_\_\_\_) \_\_\_\_\_

Thank You!

Kevin Rasmussen  
Director, Camp Ministries  
Lakeside Bible Camp

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